



Cerberus Technologies provides technology solutions to the resource, critical infrastructure and government sectors.

Project construction, management, service and maintenance are services coordinated from the Perth, Western Australian office.

Alcohol and drug abuse can have significant impact to the health and safety of employees and the work environment. As part of our commitment to maintain a safe workplace, Cerberus recognizes the need for an Alcohol and Drug program. The aim of this program is to reduce the associated risks, and provide clear avenues of action.

Alcohol & Drug Policy

Cerberus Technologies is committed to:

- Maintaining an alcohol and drug free workplace.
- Prohibiting the consumption or possession of any alcohol or illegal substance in the workplace, or whilst engaged by Cerberus.
- Providing managers and supervisors with clear guidelines and resources to monitor and action any breaches to policy, laws or regulations.
- Providing assistance to employees seeking medical or counseling services.
- Maintaining an honest and open work environment for reporting and monitoring of any breaches to policy, laws or regulations.

Cerberus Technologies

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Cerberus acknowledges it is responsible for:

- Educating all employees and subcontractors of its policies, processes and services.
- Implementing testing regimes and programs when necessary.
- Monitoring the results of the testing regimes.
- Training of supervisors and managers to effectively deal with situations regarding non compliance of policy
- Regular review of policies, processes and their effectiveness.

Cerberus Drug and alcohol Policy

Scott Martin
Managing Director
Cerberus Technologies
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